



Ward Green Primary School Strategic Focus & School Improvement Plan

School Vision Empower; Aspire & Thrive

Purpose:

We strive to empower our pupils to be aspirational, resilient and empathetic learners, who are ready to thrive in an ever changing world.

Quality of Education		Behaviours & Attitudes			Personal Development			Leadership & Management							
Intent		Intent			Intent			Intent							
Strategic Goals	<p>All pupils, inc. those with SEND, have access to high quality teaching which positively impacts on attainment and effectively addresses misconceptions.</p> <p>Reading, including phonics, is prioritised to improve the life chances of pupils; attainment is strong for all.</p> <p>Foundational knowledge and skills in reading, writing and spoken language are prioritised across the curriculum.</p> <p>Improvements in pupil's mathematical fluency and application of facts impact on raising standards in maths with a focus on reasoning competencies.</p> <p>Pupils know more and remember more; developing knowledge across the curriculum which supports them to succeed.</p> <p>All pupils, inc. those with SEND, have equal access to an inclusive curriculum and are challenged in every lesson, every day.</p>		<p>All pupils, regardless of need, are supported to be punctual and attend school regularly enabling them to make the progress of which they are capable.</p> <p>Pupils' behaviour in lessons, during unstructured time and within the community is of a high standard.</p> <p>Pupils demonstrate a positive attitude towards school life, upholding the school's core values at all times.</p> <p>Parental contributions and views are valued; there are strong home-school partnerships in place.</p>			<p>Pupils are provided with opportunities which prepare them for life in modern Britain and build aspirations for the next phase of education and beyond.</p> <p>Robust pastoral support and intervention ensures pupils are supported to engage with learning; there is a strong emphasis on behaviours for learning.</p> <p>Pupils embed an understanding of Fundamental British Values and SMSC which builds a culture of tolerance, respect and kindness.</p> <p>Pupils consistently contribute positively to the life of the school and the community.</p>			<p>Highly effective leadership, at all levels, enables a strategic and cohesive approach to school improvement impacting on outcomes & QoE.</p> <p>Strong Trust and external partnerships build capacity strengthening and developing leaders at all levels.</p> <p>Effective Governance is embedded- Local Committee members have a comprehensive understanding of all aspects of the school and actively fulfil their roles and responsibilities.</p> <p>A shared culture of safeguarding ensures all pupils feel safe and appropriate and timely actions are taken to safeguard families and pupils.</p>			Strategic Goals			
	Input	CPD- Approach to Professional Development	Monitoring Cycle- Review & Evaluation	Raising Profile of Reading	Robust & systematic approaches.	Monitoring & Analysis	Refinement of systems and processes.	PD Curriculum/FBV	PD planner/pledge	Community Links	Building Capacity		Outcomes & Standards inc. SEND & Dis.	Self-Evaluation	Input
		English Hub/RWI Engagement	Oracy Development	Transcription; GPS	Annual CPD & Policy Renewal	SEND Support	Pastoral Support	Mental Health Audit	SEMH Intervention	Heathier Futures Award	Inclusion		Trust & External Partnerships	CPD/NPQs	
		Mathematical Fluency & Connections	Curriculum Design	Adaptations & Interventions	Intervention/Nurture Provision	Therapeutic Language	Parental Engagement	CPD	Pupil Voice/Roles	Building Aspirations Programme	Governance		Monitoring & Accountability	Workload/Wellbeing	
High Expectations		Collaboration		Commitment		Core Values		Resilience		Pride		Engagement & Attitude			
High Expectations & Responsibility			Independence			Character in the Classroom			High Aspirations			Growth Mindset			
Democracy			Rule of Law			British Values			Individual Liberty			Mutual Respect and Tolerance			
Empower, Educate, Inspire															
HCAT Vision	Our vision is to create a family of schools that will educate, empower and inspire generations of children through a network of support and collaboration. HCAT aims to develop schools that are recognised at a local, regional and national level as being at the cutting-edge of teaching and learning. Our schools will be the most forward thinking and innovative organisations within the communities that they serve, and all children will leave our care as well rounded individuals who have achieved high levels of academic success and are well prepared for life.														
HCAT Values	We will build a thriving community where challenge and accountability enable us to succeed on behalf of the children and families the Trust serve. Enjoyment of learning is fundamental; we will harness enthusiastically the power of a creative and diverse curriculum to raise attainment across the Trust schools. We will put the needs of our children at the heart of all our decision making														